

## Modern Slavery Statement

Intego Corporate Ltd t/a Stalsen policy is to assess and address anti-modern slavery laws in our own business and we expect organisations with whom we do business also to adopt and enforce policies to comply with the legislation. Collaboration is at the heart of achieving this with our people, suppliers, and clients.

### What is modern slavery?

Modern slavery is an international crime affecting an estimated 40.3 million slaves around the world. This growing global issue transcends age, gender, and ethnicities. It includes victims trafficked from overseas and vulnerable people in the UK who are forced illegally to work against their will across many different sectors such as agriculture, hospitality, construction, retail, and manufacturing.

The Statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.

### Our policy

Our policy is to assess and address the risks of violations of anti-human trafficking and anti-modern slavery laws. We adopt procedures that contribute to ensuring modern slavery does not occur in our business or supply chains and we expect organisations with whom we do business to adopt and enforce policies to comply with the legislation. We support our people and clients to address issues arising from modern slavery.

### Our Values:

#### The human touch

We work to put people back at the centre of safety. We value working collaboratively, not in siloes, listening loudly to each and every stakeholder.

#### No compromise

There is no compromise in upholding high standards and ensuring our gloves are the right glove for the job. We also won't compromise on who we work with internally and externally – everyone should share our vision.

#### Longevity

We always appreciate the longevity of our relationships, of our products, and of our planet; we're for the long-term.



## Our procedures

Intego Corporate Ltd t/a Stalsen has a number of procedures in place that contribute to ensuring modern slavery does not occur in our business or supply chains.

## Employment

- Robust recruitment processes in line with UK employment laws, including: 'right to work' document checks; contracts of employment and checks to ensure everyone employed is 16 and above.
- Market-related pay and rewards reviewed annually.
- Wellbeing activities and initiatives to support our people's physical and mental wellbeing and lifestyle choices.

## Transparency in our supply chains

The following measures to review and manage this risk are:

- a commitment to collaborate closely with suppliers to help them understand and work towards their own obligations under the Modern Slavery Act
- responsible purchasing procedures, which reflects our commitment to and focus on suppliers' ethical supply chain(s)
- a Supplier Code of Conduct, used for all new major suppliers of goods or in re-tendering, clearly stating the firm's intention to step away (without penalty) if any occurrences of modern slavery are discovered and/or ignored.

## Supporting our people

Following The Act, we have enabled our people to understand more about this growing issue by setting out the steps taken by the firm as well as guiding them on how to report any suspicions they may come across within business or a personal context. We will:

- signpost our people to [modernslavery.co.uk](https://modernslavery.co.uk) to provide them with useful information on how to recognise different types of slavery, how to spot the signs and details of a telephone helpline
- include a requirement that everyone reads and acknowledges the firm's modern slavery policy
- introduce an internal procedure to enable anyone who has concerns (for example, how suppliers, clients, partners, or employees behave) has a means of raising their concerns confidentially.



### Future performance indicators

Going forward, Intego Corporate Ltd t/a Stalsen aim to develop and introduce:

- focused training for those in the firm involved in contracts and procurement activities
- methodologies to increase awareness for our people and our clients. Intego Corporate Ltd t/a Stalsen shall take responsibility for this Statement and its related objectives, and review and update it in accordance with The Act.



Signed: Kieran Tydeman  
Managing Director  
Date: 15.10.2021

